

MEETING OF COUNCIL

Edited Minutes of the meeting held on 20 September 2017 Council Chamber, the Royal College of Anaesthetists

Items which remain (at least for the time being) confidential to Council are not included in these minutes.

Members attending:

Dr L Brennan, President	Professor M Grocott
Professor R Mahajan, Vice-President	Professor E O'Sullivan
Dr J Fazackerley, Vice-President	Dr D Bogod
Dr J Langton	Dr K Ramachandran
Professor R Sneyd	Dr L Williams
Dr A Batchelor	Dr F Donald
Dr B Miller	Professor J Hall
Dr A Pittard	Dr C Carey
Dr J Colvin	Dr R Perkins
Dr N Penfold	Dr J Cheung
Professor M Mythen	Dr B Darling
Dr J-P Lomas	Dr A Theron
Dr W Harrop-Griffiths	Dr D Selwyn
Professor J Pandit	Dr Paul Clyburn (AAGBI)
Dr K May	

Mr Robert Thompson, RCoA Lay Committee
Dr Marie Nixon, Clinical Quality Advisor

In attendance: Dr M Tremlett, Dr A Whaley, Dr R O'Donnell, Mr T Grinyer, Ms S Drake, Mr R Ampofo, Mr M Blaney, Ms K Stillman, Mr A Woods, Ms A Regan and Ms S Thomas

Apologies for absence: Dr S Fletcher, Dr C Waldmann (represented by Dr Pittard)

CEREMONIAL

C/6/2017 Admission of President

Dr Liam Brennan was admitted as President for the year 2017 – 2018.

C/7/2017 Admission of Vice-Presidents

Professor Ravi Mahajan and Dr Janice Fazackerley were admitted as Vice-Presidents for the year 2017 – 2018.

C/8/2017 Past Vice-President's Medal

Dr Jeremy Langton was presented with a Past Vice-President's Medal.

REGIONAL ADVISER IN ANAESTHESIA INDUCTION

The President welcomed Dr Mike Tremlett (Regional Adviser in Anaesthesia (RAA), Northern) and Dr Anne Whaley (RAA, Severn) to Council.

Dr Tremlett explained that the Northern region's urban areas suffer from substantial deprivation and associated reduced life expectancy. The Royal College of Anaesthetists (RCoA) is already aware of problems with recruitment (especially of anaesthetists in training) and a number of events are planned to explore potential solutions. Council was alerted to an invited visit within the region that would have significant political connotations and would probably require Council's engagement/involvement.

Dr Whaley explained that all hospitals within the Severn region are within commuting distance of Bristol. Severn has joined with the Peninsular Deanery and there may be pressure to merge back to one school as well, which would be a retrograde step.

COUNCIL IN DISCUSSION

CID/42/2017 President's Opening Statement

- a) The President welcomed:
 - (i) Dr Alison Pittard, Vice-Dean of the Faculty of Intensive Care Medicine (FICM).
 - (ii) Dr Rob O'Donnell, Scottish Leadership Fellow.
 - (iii) Mr Graham Blair, Associate Director of Education and Events.
 - (iv) Ms Sarah Thomas who will join the RCoA on 1 November 2017 as President's Office Manager. Ms Regan's departure has been delayed until 8 November to allow for a handover. The President thanked Ms Regan for her work for the College over many years.
- b) The President paid tribute to Dr Darling who was attending his last Council meeting as Chair of the Advisory Board for Northern Ireland. The President paid tribute to Dr Darling's enormous contribution over many years to the RCoA and the specialty in Northern Ireland whilst providing fantastic leadership of the specialty in Northern Ireland.
- c) Dr Williams has accepted the role of Vice-Chair of the Finance and Resources Board.
- d) The President announced the deaths of Dr Diana Rees, Dr Gordon Ostlere (also known as Richard Gordon, author of the 'Doctor in the House' series), Dr Noel Cass and Dr Dorothy Bardgett. Council stood in memory.
- e) An additional agenda item on global partnerships would be presented by Professor O'Sullivan.
- f) Council concurred with the President's proposal that motions be approved immediately after the associated agenda item. This would align the RCoA with other Royal Colleges.
- g) The continuing problems with *British Journal of Anaesthesia (BJA)*, *BJA Education* and the *Bulletin* distribution are reputationally and financially damaging to the RCoA. The most recent *Bulletin* which included information about the forthcoming elections to Council arrived at least 2-3 weeks late for all our members. The RCoA is working with the BJA to seek redress from Oxford University Press (OUP). It had been flagged with OUP at the beginning of August that the *Bulletin* had to go out as per the agreed schedule. OUP undertook to do that and say that posting was completed on 4 September 2017. However copies were not received by fellows and members until the week before Council.
- h) Council members, who have not already done so, were asked to inform Ms Emma Bennett by 29 September 2017 whether or not they would be able to attend the joint Council dinner with the Association of Anaesthetists of Great Britain & Ireland (AAGBI).

Action: Council members who have not already done so to inform Ms Emma Bennett, by 29 September 2017, whether or not they are able to attend the joint Council dinner with AAGBI Council.

- i) The co-Chairs of HEE Medical Associated Professionals (MAP) Oversight Board have informed the RCoA that the public consultation setting out proposals to consider regulation of MAPs (including Physician's Assistants (Anaesthesia) (PA(A))) is due to be published by the end of September.
- j) The UK Shape of Training Steering Group had published its report in mid-August. On the whole it was accepted that the RCoA meets the principles of the Greenaway Report and is a one Certificate of Completion of Training (CCT) specialty that meets the generalist agenda. The RCoA and FICM had both responded robustly to the suggestion that ICM training could be delivered as a credential. The RCoA will need to consider the use of credentials in general and how some aspects of the curriculum could be delivered as part of the overall curriculum review. The curriculum review group, chaired by Dr Penfold, has met for the first time. Once there is clarity from the General Medical Council (GMC) regarding credentials it will be important to see if there are any aspects of the current curriculum that could be a post-CCT credential.
- k) The GMC's List of Registered Medical Practitioners (LRMP) will shortly be updated to include information about doctors who hold key training roles. This positive step from the GMC acknowledging the role doctors have as trainers is to be welcomed.
- l) Council members agreed that the RCoA could use them as a conduit to make contact with their local MPs. It was felt that communication would be more effective coming from a constituent rather than the College.
- m) The RCoA now has more than 18,000 members, more than 22,000 if the Faculties are included. The RCoA's social media presence has also increased with more than 12,000 followers on Twitter.
- n) The President had received a letter from Mrs Liliane van Besouw in which she asked him to thank those at the RCoA for the many condolence cards and letters following the death of Dr J-P van Besouw. The College will work with the family to organise a memorial event reflecting all aspects of Dr van Besouw's life. The President agreed to keep Council abreast of plans.

Action: President to keep Council abreast of plans for a memorial event for Dr van Besouw.

CID/43/2017 Chief Executive's Report

Mr Grinyer and the Senior Management Team (SMT) presented an update on the work of the directorates in relation to the College strategy. They drew Council's attention to the following:

- 1.1 *Membership update*
- 1.2 *Charter, Ordinances and Regulation Review*
- 1.3 *2018 Council elections* With nominations closing on 29 September 2017 there are currently two consultant nominations received and a further expression of interest for five consultant vacancies, and four nominations for one trainee vacancy. A reminder email had been sent to everyone eligible to stand for election. Council members were asked to encourage anyone interested in standing to do so.

Action: Council members to encourage those interested in standing for election to do so.

- 1.4 *Preference exercise for Council elections balloting method and updating email held by the RCoA*
- 2.1.1 *Anaesthesia 2018* There are now 34 people booked onto the event. Work will be done with Communications to undertake a marketing campaign with the aim of having 150 registered by the end of 2017.
- 2.1.1 *Education Strategy*
- *National recruitment* There is assurance from HEE that the specialty can have up to two interview centres per application cluster. It was agreed that people will engage with single transferable score. Scotland will act as its own cluster. A formal RCoA position should be available by the next Council meeting.
- 3.1.1 *Anaesthesia Clinical Services Accreditation (ACSA)* Healthcare Inspectorate Wales have mapped the ACSA standards against their inspection framework standards and will recognise engagement and accreditation with ACSA within their inspections.
- 3.14 *Safe Anaesthesia Liaison Group (SALG)* Council was asked to promote the patient safety conference within their Trusts. It will take place in Manchester on 22 November 2017.

Action: Council members to promote patient safety conference within their Trusts.

- 3.2.2 *National Emergency Laparotomy Audit (NELA)* The report will be published on 12 November 2017.
- 3.2.6 *National Audit Project (NAP) 7* Council agreed that the call for topics could be advertised.
- 4.1.1 *Strategic communications* A consultancy, Manifesto, has been appointed to undertake scoping work to define what exactly is required of the new website. There are 12-15 groups/sections of the organisation that will be consulted including clinicians and staff.
- 4.3 *Membership engagement campaign*
- 5.1.1 *2017-18 forecast* At month two there is a £49,000 underspend.
- 5.1.3 *Membership subscription review* The Finance Committee had discussed the fee review at its September meeting. A paper will be brought to Council in December.
- 2.2.2 *Global partnerships* Council members were encouraged to attend the World Anaesthesia Day event on 16 October 2017.

CID/44/2017 Technology Strategy Programme

Mr Woods presented an update to Council focussing primarily on the delay to the lifelong learning platform build.

Council discussed:

- The risk of further delay and missing the August intake of anaesthetists in training cohort. It was highlighted that the August deadline cannot be missed. Mr Wood acknowledged the need to make reporting mechanisms tighter to avoid further delay.
- Financial penalties for overrunning. The RCoA will incur extended staff costs if the project is delayed. Mr Wood explained that there are penalties once the service is running but he would need to check about overruns. It was agreed Mr Wood should pick this up with Officers outside of Council.
- The intellectual property position. Mr Wood replied that the RCoA has co-ownership with Nomensa and if it wished to promote it to other people then it could sell that resource. In theory Nomensa could use the same template for other customers but it has been very much tailored to the way the RCoA works.

Mr Woods presented a brief update on:

- *Logbook dataset and build*
- *Engagement and public facing*

CID/45/2017 Association of Anaesthetists of Great Britain and Ireland President's Report

Council received a written report from Dr Clyburn who drew Council's attention to:

- *Progress with fatigue project* Drs Clyburn and Colvin agreed to discuss how the work can be connected to the RCoA Advisory Board for Scotland's Professionalism Compliance Analysis Tool (PCAT) work and the College's work on flexible working patterns. The President agreed to reference the morale and fatigue work during his forthcoming presentation to the Royal Medical Benevolent Fund.
- *Working parties*
- *#KnockItOut*
- *Annual Congress and cycle ride* Dr Clyburn agreed to circulate the link to the fundraising page to Council.

Action: Dr Clyburn to circulate link to fundraising page to Council.

- *Joint Council Seminar and Dinner* Past events have been a great success and in previous years have provided an opportunity to resolve the PA(A) issue and to develop SALG.
- *Trainees' pay* Some trainees have been mispaid as a result of changing rotations in August. There has been a particular problem this year because of the new contract in England. The AAGBI is leading a collaborative survey. Consideration will also be given to a joint RCoA/AAGBI statement to encourage people to complete the survey and also as a way of demonstrating support and concern over the impact the error will have.

COMMITTEE BUSINESS

CB/96/2017 Council Minutes

Resolved: That the minutes of the meeting held on 19 July 2017 be approved.

CB/97/2017 Matters Arising

(i) Review of Action Points

CB/36/2017 Finance Committee Mr Grinyer agreed to speak to Mr Alastair Henderson regarding work looking at backfilling senior roles.

Action: Mr Grinyer to speak to Mr Alastair Henderson regarding work looking at backfilling senior roles.

All other actions were ongoing or complete.

CB/98/2017 Regional Advisers

There were no appointments or re-appointments this month.

CB/99/2017 Deputy Regional Advisers

Council received the result of the ballot for the Deputy Regional Adviser for Kent, Surrey & Sussex.

Resolved: That Dr Visweswar Nataraj be appointed Deputy Regional Adviser for Kent, Surrey & Sussex.

CB/100/2017 College Tutors

Council considered making the following appointments/re-appointments (re-appointments marked with an asterisk):

Northern Ireland

*Dr G V Browne (Craigavon Area Hospital)

Scotland

South East Scotland

Dr S D J Bolton (NHS Fife) in succession to Dr A Roganowski

West of Scotland

Dr S E McIlveney (Royal Hospital for Children) in succession to Dr R Fairgrieve

England

East Midlands

North

*Dr J Davies (Nottingham City Hospital)

East of England

Dr S Sagadai (James Paget Hospital) in succession to Dr A Obideyi

Kent, Surrey & Sussex

Dr M I Berry (Royal Surrey County Hospital) in succession to Dr Mark Way

London**Imperial**

Dr J Campbell (Queen Charlotte's Hospital & Hammersmith Hospital) in succession to Dr L Hamlyn
Dr P Annamalai (Hammersmith Hospital) in succession to Dr S P Kemp

North West

Dr H Ahmad (Tameside Hospital) in succession to Dr M S Riaz

South West**Severn**

Dr K Jackson (University Hospitals Bristol) in succession to Dr N Wharton
Dr K Quader (Southmead Hospital) in succession to Dr K M Zander

Yorkshire & the Humber**East & North Yorkshire**

Dr Z Mohamed (Diana, Princess of Wales Hospital)

Resolved: That Council approves the appointment of College Tutors as listed above.

CB/101/2017 Head of Schools

There were no appointments to note this month.

CB/102/2017 Training Committee**(i) Chairman of the Training Committee's Update**

Dr Penfold reported that the first meeting of the curriculum review group had taken place. A presentation and workshops will take place at the RAA meeting in November 2017.

The first workforce engagement session organised by the RCoA and HEE had been held in Loughborough. It had brought together the postgraduate dean, lead dean, human resources representatives, the Head of School, RAA and CTs to discuss recruitment in the East Midlands.

(ii) Certificate of Completion of Training

Council noted recommendations made to the GMC for approval, that CCTs/CESR (CP)s be awarded to those set in the enclosure, who have satisfactorily completed the full period of higher specialist training in anaesthesia. The doctors whose names are marked with an asterisk have been recommended for Joint CCTs/CESR (CP)s in Anaesthesia and Intensive Care Medicine.

East Midlands**East Midlands North**

Dr Oliver Griffith
Dr Anagha Tambe

East Midlands South

Dr David Marriott

East of England

Dr Siobhan King
Dr Drew Welch ^{PHEM}

Kent, Surrey & Sussex

Dr Tara Nejm

London**Imperial**

Dr Myra Malik
Dr Suneet Nayee
Dr Jessica Webster

North Central London

Dr Andrew Bailey
Dr Maria Chazapis
Dr Ben Clevenger
Dr Simon Goddard
Dr Benjamin Parsons
Dr Joanna Simpson
Dr Serena Sodha
Dr Amy Stead

Bart's & The London

Dr Marta Campbell
Dr Gurpreet Gill
Dr Geetha Gunaratnam
Dr Peter Keogh
Dr Rebecca Martin
Dr Radha Sabaratnam
Dr Daniel Sellers
Dr Thomas Tarrell

South East

Dr Aidan Devlin
Dr Benjamin Rudge
Dr Catalina Stendall

St George's

Dr Zain Malik
Dr Elizabeth O'Donohoe
Dr Holly Sturgess
Dr Sarah Wilkinson

North West**Mersey**

Dr Gemma Mullen

North West

Dr Graham McNamara
Dr Andrew McTavish
Dr Alison Quinn
Dr Fiona Wallace Dual ICM
Dr Wei Teo

Northern

Dr Amitabh Aggarwal
Dr Ashish Bartakke
Dr Claire Biercamp
Dr Maciej Bogowicz
Dr Mark Callaghan
Dr Helen Chipchase
Dr Mohamed Eid
Dr Adrian Gooding
Dr Vaughan Jones
Dr Savia Law
Dr Andrew McDonald
Dr Edward Pugh
Dr Adnaan Qureshi
Dr Catherine Rimmer
Dr Nicholas Sheppard

Northern Ireland

Dr Anna Laird
Dr Neil McLoughlin

Oxford

Dr Angus McKnight
Dr Emily Traer

Scotland**East of Scotland**

Dr Fiona Anderson

South East Scotland

Dr Jennifer Bain Joint ICM
Dr David Falzon
Dr Caroline Ferguson Joint ICM
Dr Seweyn Garrioch
Dr Simon Heaney
Dr Jennifer Service

West of Scotland

Dr Cara Marshall

South West**Severn**

Dr Ian Davies
Dr Toby Jacobs
Dr Neil Kellie
Dr Tom Knight

Wales

Dr Lewys Richmond

Wessex

Dr Kiran Patel

West Midlands**Birmingham**

Dr David Freeman
Dr Atul Garg Joint ICM

Stoke

Dr Vishnu Machineni

Warwickshire

Dr Sudheer Jillela

Yorkshire & the Humber**East & North Yorkshire**

Dr Alexandra Day
Dr Omer Farooq
Dr Rajesh Kasipandian
Dr James Knock

West Yorkshire

Dr Martyn Robertson

CB/103/2017 Equivalence Committee

The Chair, Dr Ramachandran, presented a summary of a virtual meeting during which the Committee was unable to recommend the first application for inclusion on the Specialist Register.

CB/104/2017 Professional Standards Committee

The Chair, Dr Harrop-Griffiths, presented the minutes of the meeting held on 18 July 2017 drawing Council's attention to:

- *PSC 22/2017 Queries received by Clinical Quality*

CB/105/2017 Royal College of Anaesthetists' Advisory Board for Northern Ireland

Dr Darling sought Council's approval for Dr Darrell Lowry to take over as Chair of the RCoA Advisory Board for Northern Ireland at its October meeting. Dr Darling thanked those who had supported him during his time on Council.

There was nothing further to report following recent media attention around the letter regarding the impasse of the government in Northern Ireland and its effect on healthcare in Northern Ireland.

Resolved: That Council approves Dr Darrell Lowry to succeed Dr Bob Darling as Chair of the RCoA Advisory Board for Northern Ireland with effect from 3 October 2017.

CB/106/2017 Royal College of Anaesthetists' Advisory Board for Scotland

Dr Colvin sought Council's approval for Dr Sarah Ramsay to succeed him as Chair of the RCoA Advisory Board for Scotland. Dr Colvin thanked members of the Board for their contributions over many years supporting the work of the RCoA in Scotland. The President thanked Dr Colvin for his leadership in Scotland during which time the profile of the specialty in Scotland has increased considerably.

Resolved: That Council approves Dr Sarah Ramsay to succeed Dr John Colvin as Chair of the RCoA Advisory Board for Scotland.

CB/107/2017 Establishing the Global Partnerships Committee

Professor O'Sullivan sought Council's approval to form a Global Partnerships Committee.

Council discussed:

Whether or not there should be an AAGBI representative on the committee which was approved.

- The need to consider where it would sit within the board structure.
- Clarification was sought regarding resource implications. Professor O'Sullivan explained that there will be resource implications. There will be some remuneration for work the RCoA is carrying out in developed countries. Mr Ampofo added that there is already an international budget, approved by the Finance Committee, as well as a small fund used to support a number of fellowships. As the work matures applications for funding will be submitted as part of the College's usual budgeting process.

Resolved: That Council approves the establishment of the Global Partnerships Committee.

MATTERS FOR INFORMATION

I/19/2017 Consultations

Council received, for information, a list of current consultations.

I/20/2017 New Associate Fellows, Members and Associate Members

Council noted the information circulated electronically with the papers.

PCS/8/2017 PRESIDENT'S CLOSING STATEMENT

- (a) The President suggested that Professor Mythen should co-chair the 2018 strategy meeting to provide continuity. Council members (other than officers and Board Chairs) were invited to self-nominate to the President if they wished to be considered as the other co-chair.

Action: Council members to inform President if they wish to be considered to co-chair the 2018 Strategy meeting.

- (b) Council approved the plan for a summer drinks reception on the evening before July Council. This would allow the RCoA to hold an engagement event towards the end of the academic year as well as celebrating the 70th anniversary of the NHS.

CEREMONIAL

C/9/2017 Fellowship ad eundem

Fellowship ad eundem of the Royal College of Anaesthetists was awarded to:

Dr Mark Allford

Dr Gail Browne

Dr Ayodele Obideyi