

## MEETING OF COUNCIL

Edited minutes of the meeting held on Wednesday 19 October 2016  
Council Chamber, Churchill House

Items which remain (at least for the time being) confidential to Council are not included in these minutes

### Members attending:

Dr L Brennan, President  
Dr J A Langton  
Professor R Mahajan  
Dr R J Marks  
Professor R Sneyd  
Dr A Batchelor  
Dr J Hughes  
Professor J Nolan  
Dr J Colvin  
Dr N Penfold  
Dr E J Fazackerley  
Dr S Fletcher  
Dr P Kumar  
Dr G Collee

Dr J-P Lomas  
Dr W Harrop-Griffiths  
Professor J Pandit  
Dr K May  
Professor M Grocott  
Professor E O'Sullivan  
Dr K Ramachandran  
Dr L Williams  
Dr F Donald  
Dr R Darling  
Dr I Johnson  
Dr H McLure  
Dr P Clyburn

Mr R Thompson, RCoA Lay Committee  
Dr A-M Rollin, Clinical Quality Adviser

**In attendance:** Dr P McAndrew, Mr T Grinyer, Ms S Drake, Mr R Ampofo, Mr M Blaney, Ms K Stillman, Ms A Regan and Mr H Boxall-Gorringe

**Apologies for absence:** Professor M Mythen, Dr D Bogod

### COUNCIL IN DISCUSSION

#### CID/53/2016 Governance

Council had a wide-ranging discussion over governance issues.

#### CID/54/2016 President's Statement

- a) The President welcomed Dr John Hughes, Vice-Dean, of the Faculty of Pain Medicine.
- b) The President welcomed Dr Paul McAndrew, member of the Governance Group.
- c) The President welcomed Mr Hugh Boxall-Gorringe who is undertaking work experience as communications officer.
- d) Congratulations were offered to Professor Derek Bell upon his re-election as President of the Royal College of Physicians of Edinburgh.
- e) 15 nominations had been received for the Council election; 11 for 4 consultant seats and 4 for one trainee vacancy. Ballot papers will be circulated on 24 October 2016 and the ballot will close on 5 December 2016.
- f) A symposium in memory of Professor Alastair Spence will take place in Edinburgh on 29 October 2016. The President asked if a Council member would be available to represent the College. Any Council member able to intend was asked to inform Ms Regan.

**Action: Inform Ms Regan if able to represent Council at symposium in memory of Professor Spence**

- g) The President announced the deaths of Dr Anthony Byran (known as Gary), Dr Nigel Salmon, Dr Sudheer Medakkar and Dr Jane Risdall. Council stood in memory.
- h) The Fellows' Room on the second floor of Churchill House is now open. The former Fellows' Room on the seventh floor will be available for Council's use on the day before, and day of, Council each month.
- i) The President, in his capacity of Vice-Chairman of AoMRC, is to participate in NHS England's (NHSE) review of care for paediatric surgery and intensive care led by Dr Jonathan Fielden. Anaesthesia will have a separate representative on the review which the College will nominate.
- j) The national quota (750) for the number of sponsored posts for the Medical Training Initiative (MTI) has been exceeded by 129. An up lift to 1000 has been negotiated with the Department of Health (DH) and

the Home Office but demand is still likely to outstrip supply. The AoMRC will convene a working party to discuss prioritisation of applications. The President will continue to lobby, on behalf of the AoMRC, for more posts.

- k) The President encouraged Council to submit nominations for College awards and prizes to the Nominations Committee ahead of its November meeting.

**Action: Submit nominations for College awards and prizes to the Nominations Committee ahead of its November meeting.**

- l) Council received a paper that amended the current consultations process to include wider healthcare policy consultations. Non-clinical, wider political responses will be drafted by the communications team and then circulated for comment.
- m) 16 October 2016 was World Anaesthesia Day. A successful social media campaign 'I love anaesthesia because..' trended on Twitter; a first for the College. Ms Stillman reported that it trended at number 11 across the UK and reached 273,000 Twitter accounts. The hashtag was delivered to Twitter accounts just under 1.5million times.
- n) A special edition of the President's e-newsletter had been distributed focussing on a summary of the members' survey findings and the College's response to the issues raised.
- o) Visitors to Council will be issued a standard invitation from the President welcoming them but also reminding them that Council's discussions are confidential and should not be divulged.
- p) Council was asked to inform Ms Emma Bennett or Ms Regan whether or not they could attend the Joint Councils' meeting with the AAGBI on 4 November 2016. This year's theme would be around the safety agenda and how the RCoA and AAGBI tackle it jointly on behalf of the specialty. The President encouraged as many Council members as possible to attend.

**Action: Council members to inform Ms Emma Bennett or Ms Regan whether or not they can attend the Joint Councils' meeting on 4 November 2016.**

#### **CID/55/2016 Chief Executive's Update**

Mr Grinyer and the Senior Management Team presented an update on the work of the directorates in relation to the strategy. They drew Council's attention to the following:

- *1.1 Council elections* It was noted that as there are no staff and associate specialist (SAS) vacancies this year only Fellows are eligible to vote in the election.
- *1.3 Annual report and annual review*
- *2.2.1 Networking day for anaesthesia leads within medical schools within the UK* Topics discussed including whether a regular event would be useful, whether the RCoA should be establishing more of a link with undergraduates and medical schools, whether there is space for a framework for the delivery of undergraduate anaesthesia and whether or not there should be a network. The full report and recommendations will be taken to the Training Committee
- *Final FRCA* The pass rate for the written examination was an impressive 73%.
- *3.1.1 Recruitment of clinical quality adviser and Guidelines for the Provision of Anaesthetic Services (GPAS) editor.*
- *3.1.4 Advisory Appointment Committees*
- *3.2.1 National Emergency Laparotomy Audit (NELA)*
- *3.2.3 ARIES talks*
- *3.1.3 Patient Safety Conference, 30 November 2016, Edinburgh* Council members were asked to continue to promote the event locally.

**Action: Council members to continue to promote the Patient Safety Conference locally**

- *4.1.1 External Affairs*
- New photographs are being taken showing anaesthetists at work. Photographs will receive clinical sign-off to ensure they are appropriate.
- All three devolved nations support special edition newsletters covering the main work of the College and the work in the devolved nations.
- *5.2 Membership*
- *5.4 Human resources*

#### **CID/56/2016 Physicians' Assistant (Anaesthesia) (PA(A)) Register**

Dr Collee informed Council of the need to build on the joint work with the AAGBI regarding the future of the PA(A) workforce. . The RCoA agreed last year to develop a register of PA(A)s and there are now 99 so far who have submitted their details. There is evidence of widespread practice beyond the scope of practice agreed by the RCoA and AAGBI. Several groups within the profession are unhappy about the extended

practices and look to the RCoA and AAGBI to express their views. There is also a need to accept that the non-medically qualified clinical practitioners fulfil an important role in filling service need in some hospitals and that people depend upon them. It was noted that the President and Dr Clyburn would discuss these matters in their regular meeting later that day. It was suggested that the work should be aligned to the Scottish Chief Medical Officer's (CMO) letter supporting clear lines of accountability for physician associates in general. The President agreed to follow-up Professor Wendy Reid's offer to co-ordinate a similar letter for England. Dr Collee reiterated the need for a strategy which would enable the RCoA/AAGBI to maintain influence over PA(A)s clinical practice. It was suggested that there is no evidence that what PA(A)s are doing is unsafe and the way to maintain control would be to embrace PA(A)s within the anaesthetic team. PA(A)s are keen to work with anaesthetists as a team. It was noted that the number of PA(A)s is likely to increase and suggested that the RCoA/AAGBI needed a collective view in light of expanding numbers. It was further suggested that a principle framework should be set in terms of capacity, capability and competence. Dr Collee added that before more universities take on PA(A) training the RCoA should explore the scope and status of the existing curriculum and examination and be more engaged with future developments. The President, Dr Clyburn and Dr Collee agreed to discuss the matter further before bringing it back to Council.

**Action: President to follow up Professor Wendy Reid' offer of a letter regarding PA(A)s**  
**Action: President, Dr Clyburn and Dr Collee to discuss further before bringing back to Council**

#### **CID/57/2016 Membership Fee Structure Review**

Mr Blaney presented a proposal to set up a task and finish group to review the RCoA fee structure.

Council agreed that inequities in the fee structure should be addressed and that the rest of the work should be aligned with work on membership categories as part of the membership review. The President asked that a preliminary meeting be held to explore if the work can be done quickly and address the immediate reputational risk of less than full time trainees in training four years post-fellowship paying an increased fee.

**Action: Preliminary meeting to be held to explore if the work can be done quickly and address immediate reputational risk attached to increased fees for less than full-time trainees.**

#### **CID/58/2016 Association of Anaesthetists of Great Britain and Ireland President's Report**

Dr Clyburn presented a report to Council drawing attention to the following:

- *Response to the House of Lords Select Committee on Long Term Sustainability of the NHS*
- The AAGBI will be responding to the NHS consultation on managing conflict of interest in the NHS.
- *The Price of a Mile* exhibition
- *Branding* review
- *Guidelines from the Pre Hospital Anaesthesia Working Party*
- *Letter in support of the application for the addition of oxygen inhalation (medical gas) for the indication of management of hypoxemia to the WHO Model List of Essential Medicines and List of Essential Medicines for Children*
- *Joint project on fatigue* exhibition

#### **COMMITTEE BUSINESS**

##### **CB/110/2016 Council Minutes**

The minutes and website minutes of the meeting held on 20 September 2016 were approved.

##### **CB/111/2016 Matters Arising**

###### Review of Action Points

All actions were complete or ongoing.

##### **CB/112/2016 Regional Advisers**

There were no appointments to consider.

##### **CB/113/2016 Deputy Regional Advisers**

There were no appointments to consider.

### **CB/114/2016 College Tutors**

Council considered making the following appointments/re-appointments (re-appointments marked with an asterisk):

#### **North West**

Dr C H Doherty (Royal Manchester Children's Hospital) in succession to Dr D P Fines **Agreed**

\*Dr M J R Letheren (Lancashire Teaching Hospitals NHS Trust) **Agreed**

#### **West of Scotland**

\*Dr N M Crutchley (Forth Valley Royal Hospital) **Agreed**

#### **KSS**

Dr L Campbell (Brighton Sussex University Hospital) in succession to Dr S Hardy **Agreed**

Dr K Solan (Brighton Sussex University Hospital) in succession to Dr S Sudan **Agreed**

#### **Leicester & South Trent**

\*Dr A A Kelkar (Leicester General Hospital) **Agreed**

#### **Wales**

Dr H Reddy (Wrexham Maelor Hospital) in succession to Dr V Madhavan **Agreed**

### **CB/115/2016 Head of Schools**

Council noted that Dr Simon Mercer has succeeded Dr Ann Holden as Associate Head of School for HEE North West School of Anaesthesia.

### **CB/116/2016 Training Committee**

#### (i) Chair of the Training Committee's Update

Dr Penfold had nothing to add that had not been discussed elsewhere on the agenda.

#### (ii) Certificate of Completion of Training (CCT)

Council noted recommendations made to the GMC for approval, that CCTs/Certificate of Eligibility for Specialist Registration (Combined Programme) [CESR (CP)] be awarded to those set out below, who have satisfactorily completed the full period of higher specialist training in anaesthesia. The doctors whose names are marked with an asterisk have been recommended for Joint CCTs/CESR (CP) s in Anaesthesia and Intensive Care Medicine. Those names marked with a # have also been recommended for sub-specialisation in Pre-Hospital Emergency Medicine.

#### **Anglia**

Dr Najwan Abu Al-Saad

#### **St George's**

Dr Manprit Waraich

#### **KSS**

Dr Kieran Hills

#### **Northern Ireland**

Dr Rebecca Barr

#### **London**

##### **North Central**

Dr Abigail Whiteman

Dr Savita Kale

Dr Nipa Rahman

Dr Sarah Jones

##### **North West**

Dr Mark Anders

Dr Robert Loveridge

##### **Severn**

Dr Richard Edwards

##### **Barts and the London**

Dr Mevan Gooneratne

##### **Wales**

Dr Mohammed Junaidu

##### **South East**

Dr Emma Sans Solachi

Dr Sebastian Baxter

Dr Thivanka Wimalaratne

##### **West Midlands**

##### **Stoke**

Dr Jessica Goude

Dr Isiaka Olowosale

##### **Birmingham**

Dr Mohammed Sajad

### **CB/117/2016 Education Committee**

The Chairman, Professor Nolan, presented the minutes of the meeting held on 21 September 2016.

### **CB/118/2016 Examinations Committee**

Dr Donald presented the minutes of the meeting held on 8 September 2016, drawing Council's attention to:

- *EX/37/16 Proposal to increase the maximum term for FRCA Examiners* Council noted that it was unprecedented for the RCoA to have no upper limit to an examiner's term of office and suggested that only in exceptional circumstances should a term extend beyond 10 years. The drivers for the request to increase the examiner term to be potentially open ended was unclear as there are still significant numbers of applications for examinerships although it was accepted that getting time from employers to fulfil examining duties was getting more difficult. Council discussed whether or not modelling had been included in the paper, specifically examiners not committing to a whole week thereby making it easier to obtain time away from their Trusts. Dr Donald explained that in terms of examiners not doing full weeks there is not a surfeit of examiners. The President acknowledged that there is an issue about wanting to expand the pool of examiners but putting people in at the bottom end puts pressure on the examination because of the new examiners' lack of experience. The concern however for the organisation is that an unfettered commitment that examiners can examine in perpetuity could lead to questions of why one person has been allowed to continue and another has not. The President asked to see some modelling of the manpower requirements to staff the exam before considering extension of the examining term. It was understood that other Colleges have upper limits on time whilst some have open-ended terms, others have larger pools of examiners. It was suggested that applicants could be staggered over a few years rather than unsuccessful applicants having to reapply the following year.
- *EX/32/15* There has been agreement from the General Medical Council that as from August 2016 trainees will have to pass the FRCA by the middle of ST5.
- The President wished to record his thanks to Dr Andrew McIndoe for his work as Primary Chairman and would write to thank him.

<b>Action: President to write to Dr McIndoe.</b>
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Council discussed the motions as listed under M/41/2016.

### **CB/120/2016 Professional Standards Committee**

The Chairman, Dr Harrop-Griffiths, presented the minutes of the meeting held on 20 September 2016.

### **CB/121/2016 Safe Anaesthesia Liaison Group**

The Chairman, Professor Pandit, presented the minutes of the meeting held on 20 July 2016, drawing Council's attention to:

- *Sedation for non-anaesthetists* The President reported that the RCoA has supported a bid for sedation to be the subject of a National Confidential Enquiry into Patient Outcome and Death (NCEPOD) study. The bid was also supported by the AoMRC.
- *National Audit Project (NAP) 5 working party proposal*
- *Patient Safety Conference 2016*

### **CB/122/2016 Lay Committee**

The Chairman, Mr Thompson, presented the minutes of the meeting held on 20 September 2016, drawing Council's attention to:

- *Support for Anaesthesia Review Team task and finish group for increased lay involvement in invited reviews*
- *The Committee's desire to become more evidence based. A literature review of communications skills has been carried out.*
- *Patient information plan*

### **CB/123/2016 Finance Committee**

The Chairman, Dr Fazackerley, presented the minutes of the meeting held on 20 September 2016, drawing Council's attention to:

- *F/33/2016 College's financial position*
- *F/40/2016 GPAS editor funding proposal*
- *F/44/2016 Scottish fellowships*
- *F/37/2016 Reserves Policy*

*F/41/2016 Subsistence expenses* Dr Fletcher wished to record his opposition to the motion that subsistence rates should remain at £35.

Council approved the motions listed under M/42/2016.

### **CB/124/2016 Audit and Internal Affairs Committee**

Dr Fletcher presented the minutes of held on 21 September 2016, drawing Council's attention to:

- *A/25/2016 Charity commission press release on managing guest speakers* The President suggested that it be an expectation that all speakers begin their presentation with a declaration of interest.
- *A/20/2016 Report of Council and Financial Statements*
- *A/18/2016 GMC Sanctions Policy*

Council approved the motion listed under M/43/2016.

### **CB/125/2016 Faculty of Pain Medicine**

The Vice-Dean, Dr Hughes, presented the minutes of the Board meeting held on 16 September 2016, drawing Council's attention to:

- *BPFM/9.16/3.2 Non-Anaesthetic Fellowship* working party The President stated that Council would be interested in hearing the views of the Board.
- *BPFM/9.16/5.2 Driver and Vehicle Licensing Agency (DVLA) Assessing Fitness to Drive* It was suggested that this could be expanded to include driving after anaesthesia and that Dr Hughes and Dr Harrop-Griffiths should discuss this outside of Council.

**Action: Dr Hughes and Dr Harrop-Griffiths to discuss expanding discussion to include driving after anaesthesia.**

### **CB/126/2016 Royal College of Anaesthetists' Advisory Board for Northern Ireland**

The Chairman, Dr Darling, presented the minutes of the meeting held on 27 September 2016, drawing Council's attention to:

- *5(i) Generic Terms of Reference for National Boards* Dr Darling wished to thank Dr Colvin for his work in this area. Dr Johnson reported that there was broad agreement around generic terms of reference amongst members of the Advisory Board for Wales.
- *3 RCoA physical presence in Northern Ireland*
- *Working party to explore developing an Academy of Medical Royal Colleges in Northern Ireland*
- *5(iv) Bengoa Review*
- *5(v) Clinical excellence awards on hold* The British Medical Association (BMA) in Ireland is looking for individual doctors to take test cases. The general case in 2011 was defeated.
- *5(vi) NELA*

### **MATTERS FOR INFORMATION**

#### **I/40/2016 Financial Training**

Mr Blaney delivered a training session on tax regime (excluding VAT).

#### **I/41/2016 Publications**

Council received, for information, the list of publications received in the President's Office.

**I/42/2016 Consultations**

Council received, for information, the list of current consultations.

**I/43/2016 New Associate Fellows, Members and Associate Members**

Council noted the information circulated in the enclosure.

**PRESIDENT'S CLOSING STATEMENT**

**PCS/9/2016**

The President thanked Council members for the useful debate on governance.

**MOTIONS**

**M/39/2016 Council Minutes**

**Resolved:** That the minutes of the meeting held on 21 September 2016 be approved.

**M/40/2016 College Tutors**

**Resolved:** That the following appointments/re-appointments be approved (re-appointments marked with an Asterisk):

**North West**

Dr C H Doherty (Royal Manchester Children's Hospital)

\*Dr M J R Letheren (Lancashire Teaching Hospitals NHS Trust)

**West of Scotland**

\*Dr N M Crutchley (Forth Valley Royal Hospital)

**KSS**

Dr L Campbell (Brighton Sussex University Hospital)

Dr K Solan (Brighton Sussex University Hospital)

**Leicester & South Trent**

\*Dr A A Kelkar (Leicester General Hospital)

**Wales**

Dr H Reddy (Wrexham Maelor Hospital)

**M/41/2016 Examinations Committee**

**Resolved:** That Council approves the appointment of Dr Mark Blunt as Chairman of the Primary examination with immediate effect.

**Resolved:** That Council approves the appointment of Dr Mark Forrest as Deputy Chairman of the Primary examination with immediate effect.

**M/42/2016 Finance Committee**

**Resolved:** That Council approves the proposed 2017-2018 subscription rates.

**Resolved:** That Council approves the Reserves Policy.

**Resolved:** That Council approves the recommendation that no change is made to current subsistence levels.

**M/43/2016 Audit and Internal Affairs Committee**

**Resolved:** That Council approves the attached report of Council and Financial Statements for 2015-2016.