

MEETING OF COUNCIL

**Edited minutes of the meeting held on Wednesday 18 June 2014
Council Chamber, Churchill House**

Items which remain (at least for the time being) confidential to Council are not included in these minutes

Members attending:

Dr J-P van Besouw, President
Dr D M Nolan
Dr L Brennan
Dr A Batchelor
Dr K Grady
Professor D Rowbotham
Professor R Mahajan
Dr P Venn
Dr D Whitaker
Dr R Verma
Dr R J Marks
Dr T H Clutton-Brock
Dr J Nolan
Dr J A Langton

Dr J Colvin
Dr N Penfold
Dr V R Alladi
Dr E J Fazackerley
Dr S Fletcher
Professor M Mythen
Dr P Kumar
Dr G Collee
Dr J-P Lomas
Dr R Darling
Dr I Johnson
Dr M Nevin
Dr W Harrop-Griffiths (AAGBI)

Mrs I Dalton, RCoA Patient Liaison Group
Dr A-M Rollin, Professional Standards Advisor

In attendance: Mr K Storey, Mr C McLaughlan, Ms S Drake, Mr R Bryant and Ms A Regan.

Apologies for absence: Professor J R Sneyd.

PRESENTATION

P/5/2014 External Strategy Discussion

Mr John Wilkinson OBE, Director of Devices, Medicines and Healthcare products Regulatory Agency (MHRA) gave a presentation on the role of the MHRA. The key issues highlighted were communication, collaboration and co-ordination.

The ensuing discussion included:

- Incident reporting channels and progress towards one report simultaneously transmitted to those parties who need to see it.
- Post marketing surveillance.
- Barriers to reporting and a wish to engage with the RCoA on how the MHRA could communicate more effectively with professional bodies.
- Relationship with the Care Quality Commission (CQC).
- Demise of the National Patient Safety Agency (NPSA).
- Lack of funding for clinicians to attend standards meeting.
- Distinction between how MRHA is funded for pharmaceutical products and devices.
- Approval of therapeutic apps. The MHRA would like to hear about apps which clinicians are interested in or concerned about.

COUNCIL IN DISCUSSION

CID/21/2014 President's Opening Statement

1. Congratulations were offered to Drs Brennan and Venn on their election as Vice-Presidents.
2. The President announced the deaths of Dr Barry McGrattan, Dr John Murphy, Dr Constance Howie and Dr Kristine Dobberstein. Council stood in memory.
3. Congratulations were offered to those recognised in the Queen's Birthday Honours: Sir Robert Francis, Sir David Greenaway, Professor Walter Nimmo CBE, Dr Francis Dunn CBE, Ms Lesley Page CBE and Dr Anthony Falconer OBE.
4. It has been reported in the medical press that the CQC would take over the patient safety function from NHS England (NHS E).
5. NHS E faces a deficit of up to £2 billion next year.
6. The four nations have set up a series of workshops to scope the delivery of the Shape of Training. The workshops will take place in early September.
7. The RCoA had seen an embargoed copy of the Centre for Workforce Intelligence's (CfWI) report on anaesthetic staffing.
8. Away weekend scribes were asked to forward their notes to Drs Fazackerley and Penfold, and Ms Regan so the report could be presented at the July meeting of Council.

Action: Away Weekend scribes to forward their notes to Drs Fazackerley and Penfold, and Ms Regan

9. Council members were asked to submit outstanding expense claims before the RCoA's financial year ends in June.

Action: All Council members to submit outstanding expense claims before the end of the financial year at the end of June.

10. The RCoA had published a statement alongside the National Confidential Enquiry into Patient Outcome and Death's (NCEPOD) tracheostomy study.
11. The RCoA had been invited to participate in the David Dalton Review into new options for providers.
12. Mr Storey would attend a meeting hosted by Lord Kakkar to discuss health related National Honours.
13. BJA/MRC Fellowships are now open for application.
14. The President reported on a recent meeting with the Advisory Committee on Clinical Excellence Awards (ACCEA). Anaesthesia had not done as well as other specialties in the 2013 round. The 2014 round opened on Monday 16 June 2014 and would close on 14 August 2014. Dr Peter Nightingale would lead the RCoA's process with Ms Regan providing administrative support. Professor Rowbotham would lead the Platinum award process. The President outlined key changes for the 2014 round, details of which are available on ACCEA's website. The short timescale was driven by ACCEA and the Department of Health (DH) being obliged to give three months' notice of withdrawal of an award. The importance of Council members being able to advise on the RCoA's revised process was emphasised. Concerns were raised that changes to the scheme would lead to early retirement of senior members of the profession.
15. The President and Professor Mythen had met Dr Peter Dunbar from the American Society of Anesthesiologists (ASA) to discuss his work in developing the perioperative surgical home.
16. The Association of Anaesthetists of Great Britain and Ireland (AAGBI) had hosted the Common Interest Group. The President had hosted some of the visitors at his own hospital.
17. Meetings with both the Medical Protection Society and Medical Defence Union had highlighted concerns regarding legislation in respect of duty of candour, wilful neglect, medical innovation and regulation.
18. The President had met the Rt Hon Andy Burnham and Sir John Oldham to discuss the Labour Party's views on the integration of health and social care.
19. The College Tutors meeting had been very successful.
20. The President had attended a discussion on regulating health and social care professionals.

21. The President updated Council on staff changes:
 - a. Mr Julius Veasey has joined the Professional Standards team on a temporary basis.
 - b. Ms Kathryn Randall has left the Professional Standards Directorate.
 - c. Ms Madeline Humphry has been appointed Perioperative Medicine Programme Co-ordinator.
 - d. Ms Amalia Ndebele will be joining the Professional Standards team as Accreditation Co-ordinator.
22. There would be a meeting to go through the RCoA's response to Health Education England's (HEE) call for evidence. Those who had not yet looked at the consultation were asked to do so and provide evidence.

Action: Those who have not done so to review HEE's call for evidence and provide commentary to Mr Bryant.

CID/22/2014 Prehospital Emergency Medicine

Dr J Nolan presented a report of the meeting of the Intercollegiate Board for Training in Prehospital Emergency Medicine (IBTPHEM) held on 13 June 2014 drawing Council's attention to the following:

- *National Recruitment*
- *Prehospital Emergency Medicine Training Guide Draft of the 2nd edition*
The sentence "All illustrated schemes relate to the ACCS route. Non-ACCS trainees are required to have achieved 6 months experience in Anaesthesia, Acute Internal Medicine, Intensive Care Medicine and Emergency Medicine prior to application for sub-specialty PHEM training" would be removed in the final version.

CID/23/2014 Update to March 2007 Safeguarding Children in the Operating Theatre Intercollegiate Document (AAGBI, APA, RCoA, RCPCH)

Dr Brennan presented the updated version of the document which is now referenced against contemporaneous evidence in the field. It was noted that cases of child abuse are regularly identified by anaesthetists.

CID/24/2014 Association of Anaesthetists of Great Britain and Ireland President's Report

Dr Harrop-Griffiths drew Council's attention to the following items:

- *Common Interest Group*
- *Group of Anaesthetists in Training (GAT) Meeting*
- *Euroanaesthesia 2016*
- *Competition and Markets Authority report on its investigation into the private healthcare market*
The AAGBI has registered itself as wishing to intervene in the AXA PPP appeal. The AAGBI will be seeking financial support for this primarily from those who work in anaesthetic groups.

CID/25/2014 CPD Matrix

Dr Langton presented an options appraisal in respect of the Continuing Professional Development (CPD) Matrix. Council discussed the following:

- The need to be mindful of the changed training system and the development of credentialed training and credentialed specialties in the future and whether or not that in the future would require further realignment of how CPD is considered.
- An immediate step which would be taken would be the dissociation between the CPD matrix code and CPD approval. It is down to the individual to claim what they got out of the educational experience. This would also make the approval process easier for course organisers.
- Leaving it as it is but changing its name to educational support matrix.
- The matrix is not a comprehensive guide as it is currently designed. CPD should be geared towards the individual job plan and not be a series of tick boxes or a substitute for a proper appraisal.

- The costs of running the CPD system were not included in the options outlined.
- The reputational risk to the RCoA.
- The matrix is fine as a taxonomy.
- The need to clearly communicate that it is not necessary to tick every box.
- Assigning codes by course organisers.
- Time spent unpicking codes when granting CPD approval on behalf of the RCoA.
- The suggestion that the code is a sign of quality assurance.
- The need to change the perception that this is a tick box exercise.
- Renaming the matrix.
- It should be an evolutionary document.
- Removal of codes.
- Consideration could be given to relaunching and rebranding.
- The use of key words.
- The concept of a CPD Guide rather than CPD Matrix.
- Abolition of the approval of codes in advance.
- Inclusion of less detail.
- Its usefulness when appraising people as a starting point for discussion especially when the appraiser is from a different specialty.
- The need to be cautious that doctors are working in an environment where people's supporting professional activity (SPA) time and opportunity to develop themselves is being increasingly dumbed down.
- The RCoA needs to lay down the standards.
- A fifth option whereby the matrix stays as it is but as the adult curriculum which guides revalidation but is not a tick box exercise.
- Continuity throughout one's career.
- Leaving the matrix too open and reflective would make it difficult to use to justify SPA time and study leave.
- A suggestion that Council agree immediately there is no need to provide a code for CPD approval. Further consideration would have to be given to this.
- Reduce the coding to section codes.

Council agreed that the matrix should change and the changes should be explicit. It was agreed that Dr Langton should circulate a final proposal to Council for comment. It was suggested that Ms Sonia Larsen should assist with conveying information to Fellows and Members.

Decision: Final proposal to be circulated to Council.

Action: Dr Langton

Decision: Comments to be e-mailed to Dr Langton.

Action: All

COMMITTEE BUSINESS

CB/77/2014 Council Minutes

The minutes of the meeting held on 21 May 2014 were approved. A recorded copy of the meeting would also be retained as discussed previously. Feedback would be welcomed on the new style minutes.

Action: Council members to feedback to Ms Regan regarding the new style minutes.

CB/78/2014 Matters Arising

Review of Action Points

CB/75/2014 Safe Anaesthesia Liaison Group Discussions are ongoing.

All other actions had been completed.

CB/79/2014 Regional Advisers

There were no appointments/re-appointments to consider.

CB/80/2014 Deputy Regional Advisers

There were no appointments/re-appointments to consider.

CB/81/2014 College Tutors

Council considered making the following appointments/re-appointments (re-appointments marked with an asterisk):

Anglia

Dr H Ganapathy (Ipswich Hospital) in succession to Dr J Brown **Agreed**

Northern

*Dr D Booth (The James Cook University Hospital) **Agreed**

*Dr V J Addison (Freeman Hospital) **Agreed**

*Dr N E Corbitt (North Tyneside General Hospital) **Agreed**

East Yorkshire

Dr V Kumar (Scunthorpe General Hospital) in succession to Dr E Hossenbaccus **Agreed**

West Yorkshire

Dr K Melarkode (Pinderfields Hospital) in succession to Dr J D Dodman **Agreed**

Northern Ireland

To receive a request for a 3rd Term for Dr J O'Hanlon, Mater Hospital **Agreed**

North Thames West

*Dr J S Galton (Chelsea and Westminster Hospital) **Agreed**

*Dr A Ghori (Royal Brompton Hospital) **Agreed**

*Dr A D M McLeod (Royal Marsden Hospital) **Agreed**

North Thames East

To receive a request for a 3rd Term for Dr O E Mohr (Newham University Hospital) **Agreed**

North West

Dr S E M Bishop (South Manchester University Hospitals NHS Trust) in succession to Dr G D Briggs **Agreed**

South West Peninsula

Dr A McEwen (Torbay Hospital) in succession to Dr A J Matthews **Agreed**

KSS

Dr F van Damme (East Surrey Hospital) in succession to Dr C A Mearns **Agreed**

West Midlands North

Dr M Haldar (Burton Hospitals NHSFT) in succession to Dr J D Holbrook **Agreed**

Concern was expressed about two requests for a third term. It was noted both were relatively small departments. Concern was raised about the lack of applicants for the role in some departments and the provision of professional links with the College for non-training matters. Council discussed the function of College Tutors in a department without trainees and discussed the merit of a name change and change of perception in the role. It was suggested that Clinical Directors could provide the link with the College. There was anecdotal evidence of underperforming College Tutors. This was thought to be attributed to lack of SPA time and lack

of incentivisation. The President agreed to ask a Council member to form a task and finish group to bring an options appraisal to Council.

Decision: Council member to form a task and finish group to bring an options appraisal to Council.

Action: President to identify suitable Council member

CB/82/2014 Head of Schools

Council noted the appointment of Dr J Pittman in succession to Dr P Davies, South West Peninsula.

CB/83/2014 Training Committee

(i) Chairman of the Training Committee's Update

Dr Penfold reported that the RCoA would start to look at the proposed restructuring of how the College is represented with the changes in structure to the Local Education and Training Boards (LETBs).

Ideas regarding trainee feedback on trainer performance are being fed back to Mr Bryant.

An online application pilot process starts next month for recruitment. There are also changes regarding recruitment on ST3 application scoring. There are also proposed changes regarding the clearing process at ST3.

(ii) Certificate of Completion of Training

Council noted recommendations made to the GMC for approval, that CCTs/Certificate of Eligibility for Specialist Registration (Combined Programme) [CESR(CP)] be awarded to those set out below, who have satisfactorily completed the full period of higher specialist training in anaesthesia. The doctors whose names are marked with an asterisk have been recommended for Joint CCTs/CESR (CP)s in Anaesthesia and Intensive Care Medicine.

Anglia

Dr Pratheeban Nambyiah
Dr Robin Heij
Dr Elisabeth Harvey
Dr Vanessa Johnston
Dr Neil Berry
Dr Monica Morosan

Imperial

Dr Senthil Vijayan
Dr Vafa Mansoubi
Dr Elizabeth Bayley
Dr Ivy Chan
Dr Emily Robson

London

South East

Dr Ayush Sinha
Dr Iram Ahmed

St. George's

Dr Russell Barber *

North Central

Dr Katherine Batte
Dr Hasanthi Gooneratne
Dr Rajkumar Rajendram *

Mersey

Dr Rashmi Khirwadkar

Northern

Dr Lynne Waring

Bart's and The London

Dr Lucy Evans
Dr Saptashree Basu

Oxford

Dr Kim Soulsby

Severn/Bristol

Dr Benjamin Gibbison
Dr Mark Yeates

South West Peninsula

Dr Katherine Teare
Dr Geena Mathew
Dr Ailie Pigott

Wessex

Dr Jonathan Linton
Dr Mihaela Onofrei

West Midlands**Birmingham**

Dr Owen Bodycombe

Warwickshire

Dr Clare Ingram

Scotland**West Scotland**

Dr Alastair Ross
Dr Geejo Vennattuparambil Rappai

CB/84/2014 Faculty of Intensive Care Medicine

The Dean, Dr Batchelor, presented the minutes of the meeting held on 15 May 2014 drawing Council's attention to the following:

- *BFICM/05.14/8.4 Associate Fellows (AFICM) and Election to the Faculty Board*

- *BFICM/05.14/3.1 Academy of Medical Royal Colleges*

It was clarified that when a patient is admitted to critical care the responsible clinician would be an intensivist for the whole of their admission but it is expected that the referring clinician will maintain contact with the patient and assume responsibility when they are discharged from intensive care.

- *BFICM/05.14/5.2 The CCT in Intensive Care Medicine*
- *BFICM/05.14/5.4 FFICM Examination*
- *BFICM/05.14/7.2 Guidance on the Provision of Intensive Care Services (GPICS)*
- *BFICM/05.14/9.3 Advanced Critical Care Practitioners*

CB/85/2014 Revalidation Committee

The Chairman, Dr Marks, presented the minutes of the meeting held on 15 April 2014 drawing Council's attention to the following.

- *REVAL/2/14 Minutes of the Revalidation Committee Meeting held on 8 October 2013*
- *REVAL4/14 "Patient and Colleague Feedback for Anaesthetists"*
- *REVAL3/14 Revalidation Helpdesk Enquiries, March 2013 – March 2014*
- *REVAL5/14 Academy of Medical Royal Colleges*

CB/88/2014 Royal College of Anaesthetists' Advisory Board for Northern Ireland

The Chairman, Dr Darling, presented the minutes of the meeting held on 8 April 2014, drawing Council's attention to the following:

- *1.a Workforce Planning*
- *3.0 Patient Safety Conference and College Study Day*
- *5.1 External College Assessors at Consultant Interview Panels*
- *4.2 Clinical Excellence Awards*
- *4.4 Patient Liaison Group*
- *4.5 Glycine Toxicity*
- *5.1 FRCA Examiners*
- *6.0 College of Anaesthetists of Ireland*
- *7.0 Staff and Associate Specialists (SAS)*
- *8.0 Trainee Representative Business*

CB/89/2014 Intercollegiate Committee for Acute Care Common Stem

Dr Penfold presented the minutes of the meeting held on 13 May 2014 drawing Council's attention to the following:

- *A meeting will be held with Ms Vicky Osgood to clarify issues around transferring of competencies during Acute Care Common Stem (ACCS).*
- *ACCS Website*
- *Emergency Medicine Manpower*
- *Change in Anaesthetic Trainee Representatives*

MATTERS FOR INFORMATION

I/17/2014 Publications

Council received, for information, the list of publications received in the President's Office.

I/18/2014 Consultations

Council received, for information, the list of current consultations.

I/19/2014 New Associate Fellows, Members and Associate Members

Council noted, for information, the following:

To receive for information the following doctors have been put on the Voluntary Register:

Dr Moustafa Magdy Mortada Abd El Hamid Mortada – Royal Glamorgan Hospital

Dr Chamika Samanmalee Abayasinghe – Kings College Hospital

Dr John Douglas Irvine – Aberdeen Royal Infirmary

Dr Bohumil Bakalar – Royal Blackburn Hospital

Dr Muhammad Shakeel Iqbal – Worcestershire Acute Hospitals NHS Trust

Membership Category Progression

New Associate Fellows

Dr Tendai Nicholas Ramhewa – Queens Hospital, Burton on Trent

Dr Antony Vassalos - Golden Jubilee National Hospital, Clydebank

New Members

Dr Gerrie van der Walt - Primary FCARCSI

Dr Dashiell Lewis Hall- Primary FCARCSI

Dr Kris Siv arajan - Final FCARCSI

Dr Mark Anthony Catolico – FRCA Primary

Dr Harsha Peta Reddy – Irish Primary and Final

PCS/6/2014 PRESIDENT'S CLOSING STATEMENT

The President had no further matters to raise.

MOTIONS TO COUNCIL

M/25/2014 Council Minutes

Resolved: That the minutes of the meeting held on 21 May 2014 be approved.

M/26/2014 College Tutors

Resolved: That the following appointments/re-appointment be approved (re-appointments marked with an asterisk):

Anglia

Dr H Ganapathy (Ipswich Hospital)

Northern

*Dr D Booth

*Dr V J Addison

*Dr N E Corbitt

East Yorkshire

Dr V Kumar

West Yorkshire

Dr K Melarkode (Pinderfields Hospital)

Northern Ireland

3rd Term for Dr J O'Hanlon, Mater Hospital

North Thames West

*Dr J S Galton (Chelsea and Westminster Hospital)

*Dr A Ghori (Royal Brompton Hospital)

*Dr A D M McLeod (Royal Marsden Hospital)

North Thames East

3rd Term for Dr O E Mohr (Newham University Hospital)

North West

Dr S E M Bishop (South Manchester University Hospitals NHS Trust)

South West Peninsula

Dr A McEwen (Torbay Hospital)

KSS

Dr F van Damme (East Surrey Hospital) in succession to Dr C A Mearns

West Midlands North

Dr M Haldar (Burton Hospitals NHSFT)

C/4/2014 Admission to the Board of Examiners

The following Fellows were admitted as examiners to the Primary Fellowship Examination of the Royal College of Anaesthetists:

Dr John Philip Adams

Dr Rosalind Clare Bacon

Dr Jane Louise Boden

Dr Geraint Briggs

Dr Edmund David Carver

Dr Roger Adrian Cordery

Dr Katharine Susan Gregory

Dr Jill Alexandra Horn

Dr John Ifan Lloyd Jones

Dr Gudrun Kunst

The General Infirmary at Leeds

Hammersmith Hospital, London

Heartlands Hospital, Birmingham

Wythenshawe Hospital, Manchester

Birmingham Children's Hospital

The Heart Hospital, London

Heartlands Hospital, Birmingham

Bradford Royal Infirmary

St James' University Hospital, Leeds

King's College Hospital, London